A Collective Journey
Toward a Better SC

SUMMIT OBJECTIVES

Our state’s annual gathering of Allies for Good is heading in a new direction this year. Facing Race Together will offer an immersive learning experience to aid attendees and their organizations in better understanding and tackling issues of race, equity and inclusion (REI). Our goals are to help attendees:

1. Understand SC’s history and the embedded systems of advantage and disadvantage, and how these systems continue to create inequities in our state;
2. Commit to change from the inside out, and examine their own organization’s practices through a race, equity and inclusion lens;
3. Have increased confidence to hold courageous conversations;
4. Gain tools and resources that support REI efforts in their organizations; and,
5. Connect with groups, coalitions and experts engaged in this work.

SUMMIT PRINCIPLES

1. Our collective history matters— We can’t move forward with intentionality and impact if we don’t ground ourselves in our shared SC history. Whether you are a native or not, a shared context for how race impacts the health, education, housing and other outcomes of our state is critical.
2. Acknowledge the discomfort—We know that our attendees will be at various stages in their understanding of REI initiatives and conversations and will do all we can to prepare attendees for the conference and what to expect. But we won’t be afraid to “trouble the waters.” During the conference, we will not blame nor apologize but will respect, listen and move to collective understanding and action. If people are not uncomfortable, we aren’t going deep enough.
3. Make the learning and action personal—We will provide opportunities that allow attendees to reflect and tell their own stories. We will create opportunities where it is safe to share, so that everyone who attends can be heard by someone.
4. “Inspirational”, not just “best” practices—From the design of the conference to the selection of the speakers, we want the experience to build on the successes in our state and beyond. Attendees will be inspired by what they hear, see and experience before, during and after the Summit.

Summit Kickoff
Setting the Stage

Dr. Jennifer Eberhardt will provide the opening plenary
Wednesday evening, March 4, building upon material in her 2019 book, Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do. Offered in conjunction with Richland Library, Dr. Eberhardt, who is considered “one of the world’s leading experts on unconscious racial bias” by CBS News and has also made appearances on NPR, CBS This Morning and The Daily Show!

National race, class and gender expert, Dr. Heather Hackman of Hackman Consulting Group

Andrew Plumley of Equity in the Center
Agenda-at-a-Glance

**WEDNESDAY MARCH 4**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8 a.m.–7 p.m.</td>
<td>Check-In</td>
</tr>
<tr>
<td>9 a.m.–12 p.m.</td>
<td>Pre-Summit Workshops</td>
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<tr>
<td>12–2 p.m.</td>
<td>Networking Lunch</td>
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<tr>
<td>2–5 p.m.</td>
<td>Pre-Summit Workshops</td>
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<tr>
<td>2–5 p.m.</td>
<td>Tours &amp; Site Visits</td>
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| 4–7 p.m. | • Nonprofits + HBCU’s: Teaming up to Create a Pipeline of Black Professionals into Nonprofit & Rename Giving Sectors  
  • Group Gatherings                                                   |
| 6–7 p.m. | Speakers & Sponsors Reception                                       |
| 7–9 p.m. | Opening Plenary — Dr. Jennifer Eberhardt (Doors open at 7 p.m. Program begins at 7:30 p.m.) |

**THURSDAY MARCH 5**

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>7–8 a.m.</td>
<td>Rise &amp; Shine — Wellness with Friends</td>
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<tr>
<td>7 a.m.–5 p.m.</td>
<td>Check-In</td>
</tr>
<tr>
<td>7:30 a.m.–5 p.m.</td>
<td>Nonprofit Marketplace</td>
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<td>7:30–9 a.m.</td>
<td>Hot Breakfast &amp; Conversations</td>
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<td>9–10:45 a.m.</td>
<td>Morning Plenary — The SC Story</td>
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<td>11 a.m.–12:30 p.m.</td>
<td>Concurrent Sessions I</td>
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<tr>
<td>12:30–2 p.m.</td>
<td>Buffet Lunch in Nonprofit Marketplace</td>
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<tr>
<td>2–3:30 p.m.</td>
<td>Concurrent Sessions II</td>
</tr>
<tr>
<td>3:45–5:15 p.m.</td>
<td>Concurrent Sessions III</td>
</tr>
<tr>
<td>5:30–7 p.m.</td>
<td>Allies for Good Annual Gathering at Columbia Museum of Art</td>
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<tr>
<td>6:30–11 p.m.</td>
<td>First Thursday on Main (Guided tours available at 7 p.m.)</td>
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| 8 p.m. | • Carolina Leadership Seminars  
  • Alumni Gathering                                                    |

**FRIDAY MARCH 6**

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<th>Time</th>
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<tr>
<td>7:30–9 a.m.</td>
<td>Hot Breakfast &amp; Conversations</td>
</tr>
<tr>
<td>9–10:30 a.m.</td>
<td>Concurrent Sessions IV</td>
</tr>
<tr>
<td>11 a.m.–12:30 p.m.</td>
<td>Closing Plenary — Dr. Heather Hackman Facing Whiteness</td>
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**Registration Fee**

- Pre-Summit Workshops $50/each
- Summit Members $300
- Not-Yet Members $400

**Registration Timing**

- January 6 Opens for Members
- January 27 Opens for Not-Yet Members

Registration will be limited to 650 attendees.
Check website for registration details.

**Breakout Session Topic Preview**

- Are You In(clusive)?
- Conversations to Advance Interracial Relations
- Writing for Reflection
- The “Allyship” of Women of Color
- Equity, Inclusion & Board Effectiveness
- 7 Steps to Racial Equity
- Understanding Our MicroTriggers
- Addressing Food Inequities
- Law Enforcement History and Legacy
- Preventing and Eliminating Employment Discrimination
- Collecting Race Equity Data
- Awake to Woke to Work: Building a Race Equity Culture
ATTENDEES WILL EXPERIENCE:

- 3 Dynamic Plenaries
- In-Depth Pre-Summit Workshops
- 30+ Breakout Sessions
- Courageous Conversations
- Tools and Resources to Support REI Efforts
- Connections with Experts Engaged in REI
- First Thursday on Main in Downtown Columbia
- Allies for Good Gathering at Columbia Museum of Art
- Tours and Cultural Experiences
- Rise and Shine Wellness
- Nonprofit Marketplace
- Hot Breakfasts
- Nonprofit Marketplace
- Tours and Cultural Experiences
- Rise and Shine Wellness
- Nonprofit Marketplace
- Hot Breakfasts

ACCOMMODATIONS

Book your hotel room today!

Marriott Columbia, 1200 Hampton Street, Columbia, SC 29201 | (803) 771-7000
Limited rooms available at the special Summit rate of $169. Available until 2/10/20
Summit.TogetherSC.org/hotel

2020 SC Nonprofit Summit Co-Chairs

Melanie Huggins
Richland Library

Sherrie Snipes-Williams
Charleston Promise Neighborhood

Summit.TogetherSC.org | #NPSummit2020