

FACING RACE

together



MARCH 4-6, 2020

Summit.TogetherSC.org

SOUTH CAROLINA'S

Nonprofit Summit



MARCH 4-6, 2020

COLUMBIA, SC

PRESENTED BY



**Dominion
Energy®**



Together SC
ALLIES FOR GOOD

A Collective Journey Toward a Better SC

SUMMIT OBJECTIVES

Our state's annual gathering of Allies for Good is heading in a new direction this year. Facing Race Together will offer an immersive learning experience to aid attendees and their organizations in better understanding and tackling issues of race, equity and inclusion (REI). Our goals are to help attendees:

- 1 Understand SC's history** and the embedded systems of advantage and disadvantage, and how these systems continue to create inequities in our state;
- 2 Commit to change** from the inside out, and examine their own organization's practices through a race, equity and inclusion lens;
- 3 Have increased confidence** to hold courageous conversations;
- 4 Gain tools and resources** that support REI efforts in their organizations; and,
- 5 Connect with groups, coalitions and experts** engaged in this work.

SUMMIT PRINCIPLES

- 1 Our collective history matters**— We can't move forward with intentionality and impact if we don't ground ourselves in our shared SC history. Whether you are a native or not, a shared context for how race impacts the health, education, housing and other outcomes of our state is critical.
- 2 Acknowledge the discomfort**—We know that our attendees will be at various stages in their understanding of REI initiatives and conversations and will do all we can to prepare attendees for the conference and what to expect. But we won't be afraid to "trouble the waters." During the conference, we will not blame nor apologize but will respect, listen and move to collective understanding and action. If people are not uncomfortable, we aren't going deep enough.
- 3 Make the learning and action personal**—We will provide opportunities that allow attendees to reflect and tell their own stories. We will create opportunities where it is safe to share, so that everyone who attends can be heard by someone.
- 4 "Inspirational", not just "best" practices**—From the design of the conference to the selection of the speakers, we want the experience to build on the successes in our state and beyond. Attendees will be inspired by what they hear, see and experience before, during and after the Summit.

Summit Kickoff

Setting the Stage



Dr. Jennifer Eberhardt

will provide the opening plenary Wednesday evening, March 4, building upon material in her 2019 book, *Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do*. Offered in conjunction with Richland Library, Dr. Eberhardt, who is considered "one of the world's leading experts on unconscious racial bias" by CBS News and has also made appearances on NPR, CBS This Morning and The Daily Show!



National race, class and gender expert,
Dr. Heather Hackman
of [Hackman Consulting Group](#)



Andrew Plumley
of [Equity in the Center](#)

Agenda-at-a-Glance

WEDNESDAY MARCH 4

8 a.m.–7 p.m.

Check-In

9 a.m.–12 p.m.

Pre-Summit Workshops

12–2 p.m.

Networking Lunch

2–5 p.m.

Pre-Summit Workshops

2–5 p.m.

Tours & Site Visits

4–7 p.m.

- Nonprofits + HBCU's: Teaming up to Create a Pipeline of Black Professionals into the Nonprofit & Giving Sectors
- Group Gatherings
- Dine with Friends & Affinity Groups

6–7 p.m.

Speakers & Sponsors Reception

7–9 p.m.

Opening Plenary— Dr. Jennifer Eberhardt
(Doors open at 7 p.m. Program begins at 7:30 p.m.)

THURSDAY MARCH 5

7–8 a.m.

Rise & Shine—Wellness with Friends

7 a.m.–5 p.m.

Check-In

7:30 a.m.–5 p.m.

Nonprofit Marketplace

7:30–9 a.m.

Hot Breakfast & Conversations

9–10:45 a.m.

Morning Plenary—The SC Story

11 a.m.–12:30 p.m.

Concurrent Sessions I

12:30–2 p.m.

Buffet Lunch in Nonprofit Marketplace

2–3:30 p.m.

Concurrent Sessions II

3:45–5:15 p.m.

Concurrent Sessions III

5:30–7 p.m.

Allies for Good Annual Gathering at Columbia Museum of Art

6:30–11 p.m.

First Thursday on Main
(Guided tours available at 7 p.m.)

Dine with Friends

8 p.m.

- Carolina Leadership Seminars
- Alumni Gathering

FRIDAY MARCH 6

7–8 a.m.

Rise & Shine—Wellness with Friends

7:30–10 a.m.

Check-In

7:30–9 a.m.

Hot Breakfast & Conversations

9–10:30 a.m.

Concurrent Sessions IV

11 a.m.–12:30 p.m.

Closing Plenary—Dr. Heather Hackman
Facing Whiteness

Registration Fee

Pre-Summit Workshops

\$50/each

Summit Members \$300

Not-Yet Members \$400

Registration Timing

January 6

Opens for Members

January 27

Opens for Not-Yet Members

Registration will be limited to 650 attendees.

[Check website for registration details.](#)

Breakout Session Topic Preview

Are You In(clusive)?

Conversations to Advance
Interracial Relations

Writing for Reflection

The "Allyship" of Women of Color

Equity, Inclusion &
Board Effectiveness

7 Steps to Racial Equity

Understanding Our MicroTriggers

Addressing Food Inequities

Law Enforcement History and Legacy

Preventing and Eliminating
Employment Discrimination

Collecting Race Equity Data

Awake to Woke to Work:
Building a Race Equity Culture

ATTENDEES WILL EXPERIENCE:



3 Dynamic Plenaries
In-Depth Pre-Summit Workshops
30+ Breakout Sessions
Courageous Conversations



Tools and Resources to
Support REI Efforts
Connections with Experts
Engaged in REI



First Thursday on Main in
Downtown Columbia
Allies for Good Gathering at
Columbia Museum of Art



Tours and Cultural
Experiences



Rise and Shine
Wellness



Nonprofit
Marketplace



Hot
Breakfasts



columbiamuseum.org



firstthursdayonmain.com



richlandlibrary.com



ACCOMMODATIONS *Book your hotel room today!*

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Summit.TogetherSC.org/hotel

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